



JOB DESCRIPTION

Job Title:	Student Pastor Alafaya Campus
Positions Reports To:	Family Life Pastor Hylke Hylkema with a dotted line to Campus Pastor Mike Schirle
Status:	Full-time Salary

Summary

- To give leadership to the Student Ministries at our Alafaya Campus providing relational and pastoral care to kids, families, and volunteers.

Educational Requirements

- Bachelor's degree in ministry, education, or relevant field.

Experience Required

- Experience in student ministry leadership. (Ministry over 75 students preferred).
- Experience in administration, coordination, and event planning.
- Experience in recruiting, training, and managing teams.

Primary Responsibilities

- Plan, develop and implement creative weekly Student Services (Sunday mornings, 9 AM/11 AM, and Midweek - Wednesday night).
- Provide weekly teaching for Alafaya Campus Student Services. Identify, equip, and empower high-capacity communicators.
- Cultivate a community where students, parents, and volunteers belong.
- Work within the Discipleship Making strategy of Discovery Church.
- Create a pathway for High School Seniors to Young Adults as well as incoming 6th-grade students from DC Kids.
- Participate in weekly staff meetings and other meetings as needed.
- Manage ministry budget.

Volunteer Coordination

- Provide ongoing care and leadership to volunteers.
- Develop meaningful relationships, encourage, and support the DC Student volunteers.
- Manage all workflows to onboard new volunteers.
- Provide training for new volunteers and existing volunteers.

Campus Coordination

- Be the face of DC Students.
- Partner with parents in discipling and raising their students.
- Build connections and relationships with students.
- Coordinate all aspects of student events hosted on and off campus.



Basic Qualifications

- Excellent verbal and written communication skills.
- Strength in relationship building.
- Strong time management skills.
- Strong organizational skills.
- Ability to multitask.
- Ability to work independently.
- Attention to detail and problem-solving skills.
- Proficient or some experience in Microsoft Products (Office 365):
 - MS Excel
 - MS Outlook
 - MS PowerPoint
 - MS Word
 - SharePoint
 - MS Teams
- Planning Center Online experience preferred.

Important Characteristics

- Called to and passionate about Student Ministry.
- Loves people; loves kids.
- Pied Piper
- Energetic
- Understands commitment
 - Weekends, Christian holidays.
 - Student ministry almost always runs parallel with adult ministry.
 - Flexibility with emerging ministries.