

JOB TITLE | High School Student Pastor | Winter Garden Campus

MINISTRY | Family Life

REPORTS TO | Family Life Pastor Hylke Hylkema with a dotted line to Dale Ward Campus Pastor

STATUS | Full Time | Salary Position

SUMMARY OF CONTRIBUTION

To give leadership to the Student Ministries at our Winter Garden Campus providing relational and pastoral care to kids, families, and volunteers.

RESPONSIBILITIES

- Plan, develop and implement creative weekly Student Services (Sunday mornings, 9 AM/11 AM, and Midweek - Wednesday night).
- Provide weekly teaching for Winter Garden Campus Student Services. Identify, equip, and empower high-capacity communicators.
- Partner with and give oversight to Winter Garden Middle School pastor
- Cultivate a community where students, parents, and volunteers belong.
- Work within the Discipleship Making strategy of Discovery Church.
- Create a pathway for High School Seniors to Young Adults as well as incoming 6th-grade students from DC Kids.
- Manage ministry budget.
- Provide ongoing care and leadership to volunteers.
- Develop meaningful relationships, encourage, and support the DC Student volunteers.
- Manage all workflows to onboard new volunteers.
- Provide training for new volunteers and existing volunteers.
- Partner with parents in discipling and raising their students.
- Build connections and relationships with students.
- Coordinate all aspects of student events hosted on and off campus.

REQUIREMENTS

- Experience in student ministry leadership. (Ministry over 75 students preferred).
- Experience in administration, coordination, and event planning.
- Experience in recruiting, training, and managing teams.
- Excellent verbal and written communication skills.
- Strength in relationship building.
- Strong time management skills.
- Strong organizational skills.
- Ability to multitask.
- Ability to work independently.
- Attention to detail and problem-solving skills.

EXPERIENCE DESIRED

- Proficient or some experience in Microsoft Products (Office 365)
- Planning Center Online experience preferred.

IMPORTANT COMPETENCIES

- Called to and passionate about Student Ministry.
- Loves people; loves kids.
- Pied Piper
- Energetic
- Understands commitment
 - Weekends, Christian holidays.
 - Student ministry almost always runs parallel with adult ministry.
 - Flexibility with emerging ministries.

BRIEF

We are looking for an individual that displays the competencies above but also exudes high character. This individual holds themselves to a biblical standard that is above reproach and honors God in their words and actions. They work to achieve and maintain a high degree of chemistry with all they interact with.