

JOB TITLE | Production Director

MINISTRY | Worship Arts

REPORTS TO | Worship Arts Director

STATUS | Full Time | Salary Position

SUMMARY OF CONTRIBUTION

The Technical Production Director provides Strategic direction and operational leadership to the Technical Teams over all three Discovery Campuses. This role will give oversight to all tech staff and overall system engineering/design.

RESPONSIBILITIES

- Provide vision and strategic leadership to operate and grow the Technical Ministry with operational excellence to glorify God.
- Develop an annual strategic plan for the Technical Teams
- Oversee recruiting and developing ministry volunteers and leaders.
- Give strategic and operational leadership to the tech staff.
- Provide coaching and feedback to tech staff to help in professional growth and team deliverables.
- Attend weekly planning meetings with senior leadership.
- Lead Technical Team Staff Meetings
- Oversee the technical support for ministry events.
- Assign design/build projects to appropriate technical staff member.
- Innovate new and creative ways to leverage technology and innovation within Discovery environments.
- Manage the technical budget.
- Manage tech staff hours and PTO approvals.
- Create and maintain relationships with all ministry department leaders.
- Collaborate with other ministries to provide best outcomes for events, groups, and classes.
- Other duties as assigned by supervisor.

REQUIREMENTS

- Contribute to overall effectiveness of department.
- Strong personal commitment to Jesus Christ.
- Excellent written and verbal communication skills.
- Strength in relationship building.
- High level of proficiency in multiple technical disciplines.
- Ability to manage a busy workflow.
- Proven track record of quality and excellence in Technical Production.
- Ability to delegate and coach leaders.

EXPERIENCE DESIRED

- Bachelor's Degree or relevant experience.
- 5+ years of technical experience in a church or corporate setting.
- 3+ years of management experience.

IMPORTANT COMPETENCIES

- Strong personal commitment to Jesus Christ.
- Excellent written and verbal communication skills.
- Strong relational leadership skills.
- High level of proficiency in multiple technical disciplines.
- Ability to manage a busy workflow.
- Proven track record of quality and excellence in Technical Production.
- Ability to delegate and coach leaders.

BENEFIT PACKAGE

We offer benefit package that is competitive with current market value based on the position hired for and an applicant's experience and education.

BRIEF

We are looking for an individual that displays the competencies above but also exudes high character. This individual holds themselves to a biblical standard that is above reproach and honors God in their words and actions. They work to achieve and maintain a high degree of chemistry with all they interact with.