

JOB TITLE | KidCare Team Lead

MINISTRY | DC Kids

REPORTS TO | KidCare Coordinator

STATUS | Part-Time | Hourly Position

SUMMARY OF CONTRIBUTION

- Provide supervision during Kid Care hours at church campuses, creating a safe, friendly, and spiritual environment for children to complement the Ministries of Discovery Church. We are looking for someone who will make KidCare shifts a moment of growth in Christ, fun and engaging for the children of Discovery Church as their parents attend classes. This person has confidence in leading prayer, builds a relationship of trust with the workers, and shows empathy.

RESPONSIBILITIES

- Lead and supervise KidCare workers.
- Responsible for pre-event check-in to ensure the location is ready to receive participants.
- Set up iPads and TVs and test Check-In stations.
- Support classroom activities during shifts.
- Make room changes/worker assignments if needed.
- Flexibility in availability; will be required to work evenings and day shifts, depending on church organizational needs.
- Communicate with team members and coordinators appropriately through text, email, or phone calls.
- Model and maintain good classroom management and respect for the environment-reflecting Jesus at all times.
- Greet each family & child as they arrive. Make them feel comfortable and welcome.
- Lead Team Rally on Global Events before the shift and pray with workers.
- Assist in ensuring all safety procedures for bathroom breaks, diaper changes, and pick-up policies are carried out according to church policies.
- Toys cleaning and maintenance in the rooms across campuses.

REQUIREMENTS

- CPR / First Aid Certified
- High School diploma or GED.
- Ability to communicate well.
- Ability to implement new ideas for the KidCare Ministry.
- Experience with Microsoft 360
- Understands commitment to working:
 - Weekends, Christian holidays.
 - Kids ministry almost always runs parallel with adult ministry.
- KidCare Leads are expected to support the following DC Kids events (but not limited to):
 - The Gathering
 - Parent Huddles
 - Saturday Conferences and classes
 - DC Kids Camp Prep
 - After Care for DC Kids Camp

EXPERIENCE DESIRED

- One year of experience working with children.
- Twenty-one years of age or older.
- Experience in Leading Teams and working in a team environment.
- Work a minimum of 10 KidCare shifts before being considered for this position.

IMPORTANT COMPETENCIES (*Spiritual Giftings*)

- Helping
- Administration
- Encouragement / Words of Affirmation
- Shepherding
- Teaching

BRIEF

This person has confidence in leading prayer, builds a relationship of trust with the workers, shows empathy, and keeps track of "God sightings" for the coordinator of KidCare and the pastor of DC Kids. We are looking for someone who will make KidCare shifts a moment of growth in Christ, fun and engaging for the children of Discovery Church as their parents attend classes.