



# JOB DESCRIPTION

**JOB TITLE** | Middle School Resident | Alafaya

**MINISTRY** | Students

**REPORTS TO** | Student Pastor | Alafaya

Dotted line to Family Life Pastor

**STATUS** | Temporary Part-Time  
Residency

## SUMMARY OF CONTRIBUTION

To give leadership to the Student Ministries at our Alafaya Campus with a focus on the Middle school ministry, providing relational and spiritual care to kids, families, and volunteers. This role will have a direct link to the Ministry School, which is launching in 2026.

## RESPONSIBILITIES

- Plan, develop and implement creative, engaging weekly Student Services
- Provide weekly teaching for Middle School Services.
- Cultivate a community where students, parents, and volunteers belong.
- Work within the Discipleship Making strategy of Discovery Church.
- Create a pathway for incoming 6<sup>th</sup>-grade students from DC Kids.
- Build connections and relationships with students.
- Coordinate all aspects of student events hosted on and off campus.
- Participate in weekly staff meetings and other meetings as needed.
- Partner with parents in discipling and raising their students.
- Regular local school campus involvement (if enough hours allow)

## VOLUNTEER LEADERSHIP

- Build, equip, and shepherd a robust team of volunteers to do the work of ministry (Ephesians 4:12)
- Develop meaningful relationships, encourage, and support the DC Student volunteers.
- Manage all workflows to onboard new Middle School volunteers.
- Provide training for new volunteers and existing volunteers.

## REQUIREMENTS

- Excellent verbal and written communication skills.
- Strength in relationship building.
- Strong time management skills.
- Strong organizational skills.
- Ability to multitask.
- Ability to work independently.
- Attention to detail and problem-solving skills.
- Proficient or some experience in Microsoft Products (Office 365).
- Planning Center Online experience.
- Must become a member of Discovery Church and attend the following classes:
  - This is Discovery
  - 201 – Spirit-filled Living
  - 301 – Spiritual Gifts

## IMPORTANT COMPETENCIES (*Spiritual Gifting*)

- Relational Leadership
- Pastoral Leadership
- Faith
- Discipleship
- Networking
- High E.Q.

## **ADDITIONAL REQUIREMENTS**

- Excellent verbal and written communication skills.
- Strength in relationship building.
- Strong time management skills.
- Strong organizational skills.
- Ability to multitask.
- Ability to work independently.
- Attention to detail and problem-solving skills.
- Proficient or some experience in Microsoft Products (Office 365).
- Planning Center Online experience.

## **CORE COMPETENCIES**

- **Catalytic Leader:**
  - A catalytic leader models servant leadership empowers and positions others for growth and wins and actively builds a culture of Leadership Development.
- **Owner/Operator:**
  - An owner/operator takes full responsibility for the successful growth and execution of the experience in his/her area of ministry.
- **Activator:**
  - An activator is an action-oriented individual who transforms strategic plans, innovative ideas and decisions into action.
- **Collaborative Leader:**
  - A collaborative leader works effectively, both within a team and among diverse teams or departments, to create an environment where ideas and decisions are jointly developed, owned and executed.
- **Creative Communicator:**
  - A creative communicator demonstrates a passion to communicate God's truth through new, innovative, artistic approaches.

## **BRIEF**

We are looking for an individual that displays the competencies above but also exudes high character. This individual holds themselves to a biblical standard that is above reproach and honors God in their words and actions. They work to achieve and maintain a high degree of chemistry with all they interact with.