

**JOB TITLE** | Young Adult Resident | Winter Garden

**MINISTRY** | Young Adults

**REPORTS TO** | Lead Pastor | Winter Garden

**STATUS** | Temporary Part-Time

Residency

## SUMMARY OF CONTRIBUTION

The primary role of the Young Adult Resident is to be responsible for overseeing, building, and leading the Young Adult Ministry at the Winter Garden Campus. This role involves developing a thriving Young Adult community that aligns with the vision and mission of Discovery Church, specifically focusing on making disciples of Jesus. This role will have a direct link to the Ministry School, which is launching in 2026.

## RESPONSIBILITIES

- Build a Young Adult Community that fits into the culture of the Winter Garden Campus by fulfilling the Young Adult Ministry vision by partnering with the Lead Pastor as they both work together to fulfill Discovery's Mission – To Make Disciples of Jesus.
- Provide pastoral leadership to the Young Adult Ministry, which includes teaching during Community Nights and coordinating and leading volunteers.
- Partner with ministry teams such as Worship and Tech to provide a great experience for Young Adults to meet Jesus and grow their walk.
- Recruit, train (develop), and deploy volunteers to serve and grow as disciples of Christ by identifying, equipping, and empowering volunteers into roles based on their spiritual gifts and passions for the Young Adult Ministry.
- These volunteers would include group leaders, first impressions, event coordinators, worship, and tech.
- Partner with local student pastor to develop and provide the next step for graduating seniors.
- Will be required to teach for midweek on occasion.
- Participate in weekly Global and Local staff meetings and other meetings as needed.

## REQUIREMENTS

- Excellent verbal and written communication skills.
- Strength in relationship building.
- Strong time management skills.
- Strong organizational skills.
- Ability to multitask.
- Ability to work independently.
- Attention to detail and problem-solving skills.
- Proficient or some experience in Microsoft Products (Office 365).
- Planning Center Online experience.
- Must become a member of Discovery Church and attend the following classes:
  - This is Discovery
  - 201 – Spirit-filled Living
  - 301 – Spiritual Gifts

## IMPORTANT COMPETENCIES *(Spiritual Gifting)*

- Relational Leadership
- Pastoral Leadership
- Faith
- Discipleship
- Networking
- High E.Q.

## CORE COMPETENCIES

- **Catalytic Leader:**
  - A catalytic leader models servant leadership, which empowers and positions others for growth and wins and actively builds a culture of leadership development.
- **Owner/Operator:**
  - An owner/operator takes full responsibility for the successful growth and execution of the experience in his/her area of ministry.
- **Activator:**
  - An activator is an action-oriented individual who transforms strategic plans, innovative ideas, and decisions into action.
- **Collaborative Leader:**
  - A collaborative leader works effectively, both within a team and among diverse teams or departments, to create an environment where ideas and decisions are jointly developed, owned, and executed.
- **Creative Communicator:**
  - A creative communicator demonstrates a passion for communicating God's truth through new, innovative, artistic approaches.

## BRIEF

We are looking for an individual who displays the competencies above but also exudes high character. This individual holds themselves to a biblical standard that is above reproach and honors God in their words and actions. They work to achieve and maintain a high degree of chemistry with all they interact with.