

JOB TITLE | Student Pastor | Sand Lake

MINISTRY | Family Life

REPORTS TO | Lead Student Pastor

Family Life Pastor (dotted-line)

STATUS | Full Time - Salary

SUMMARY OF CONTRIBUTION

- To give leadership to the Student Ministries at our Sand Lake Campus with a focus on the Middle school ministry, providing relational and pastoral care to kids, families, and volunteers. This position also includes bringing leadership to local events at the Sand Lake Campus and global leadership for Middle School initiatives.

PRIMARY RESPONSIBILITIES

- Plan, develop and implement creative, engaging weekly Wednesday Night & Sunday Morning Student Services.
- Provide weekly teaching for Sand Lake Student Services.
- Identify, equip, and empower high-capacity communicators.
- Cultivate a community where students, parents, and volunteers belong.
- Work within the Discipleship Making strategy of Discovery Church.
- Create a pathway for incoming 6th-grade students from DC Kids.

Volunteer Leadership

- Build, equip, and shepherd a robust team of volunteers to do the work of ministry (Ephesians 4:12).
- Develop meaningful relationships, encourage, and support the DC Student volunteers.
- Manage all workflows to onboard new volunteers.
- Provide training for new volunteers and existing volunteers.

Campus Leadership

- Build connections and relationships with students.
- Coordinate all aspects of student events hosted on and off campus.
- Participate in weekly staff meetings and other meetings as needed.
- Partner with parents in discipling and raising their students.
- Execute campus level events as assigned.
- Regular local school campus involvement.

EXPERIENCE DESIRED

- Bachelor's degree in ministry, Theology, Biblical Studies, or related field required.
- Theological training through seminary, Bible college, or church-based residency program.
- 3-5+ years of progressive leadership in student ministry.
- Experience overseeing middle school and/or high school ministries.
- Proven track record of building volunteer teams.
- Experience managing a ministry budget.
- Experience partnering with parents in discipleship strategy.

Character/Competency Requirements

- Excellent verbal and written communication skills.
- Strength in relationship building.
- Strong time management skills.
- Strong organizational skills.
- Ability to multitask.
- Ability to work independently.
- Attention to detail and problem-solving skills.
- Proficient or some experience in Microsoft Products (Office 365).
- Planning Center Online experience.

Core Competencies

- **Catalytic Leader:** A catalytic leader models servant leadership, empowers and positions others for growth and wins and actively builds a culture of Leadership Development.
- **Owner/Operator:** An owner/operator takes full responsibility for the successful growth and execution of the experience in his/her area of ministry.
- **Activator:** An activator is an action-oriented individual who transforms strategic plans, innovative ideas and decisions into action.
- **Collaborative Leader:** A collaborative leader works effectively, both within a team and among diverse teams or departments, to create an environment where ideas and decisions are jointly developed, owned and executed.
- **Creative Communicator:** A creative communicator demonstrates a passion to communicate God's truth through new, innovative, artistic approaches.

BRIEF

We are looking for an individual that displays the competencies above but also exudes high character. This individual holds themselves to a biblical standard that is above reproach and honors God in their words and actions. They work to achieve and maintain a high chemistry with all they interact with.