

JOB TITLE | Global Young Adult Pastor | Sand Lake

MINISTRY | Young Adults

REPORTS TO | Lead Pastor | Sand Lake

STATUS | Full-Time Salaried

SUMMARY OF CONTRIBUTION

The primary role of a Global Young Adult Pastor is to be a relational equipping leader and disciple-maker in a multi-site church context. They will work under the supervision of the Lead Pastor to build a ministry that discipled Young Adults. They will design and build programs and teams that support three key areas of discipleship: teaching twice a month at Young Adult Community Nights (Sand Lake and Winter Garden Campuses), training and equipping small-group leaders, and providing global leadership across all campuses.

PRIMARY LEADERSHIP RESPONSIBILITIES

- Cast vision and communicate values
- Equip and develop a leadership team
- Small groups: recruit, train, and deploy Leaders, and make curriculum and common-interest decisions.
- Develop compelling Young Adult Community Nights with a team
- Teach at Sand Lake and Winter Garden Campuses for Community Nights.
- Work with the team to develop teaching topics and series
- Lead Young Adult Global Team meetings
- Partner with *DC on Mission* to enlist young adults in a Kingdom cause.
- Communicate and collaborate across various ministry departments and campuses.

EXPERIENCE REQUIRED

- Bachelor's degree (preferred) in ministry, education, or a relevant field.
- Multiple years of experience in a ministry, Young Adults, and or leadership capacity.

IMPORTANT GIFTS FOR SUCCESS IN SPIRITUAL LEADERSHIP:

- Leadership
- Organization Building
- Shepherding/Discipleship
- Wisdom
- Teaching

ADDITIONAL REQUIREMENTS:

- Strength in Team Building
- Strength in relationship building and ability to work well with a wide variety of ministry teams.
- Excellent verbal and written communication skills.
- Strong organizational skills.
- Training Volunteers and Small Group Leaders
- Ability to work independently - Self-motivated
- Collaborative
- Able to handle multiple tasks and projects at the same time.
- Ability to work independently.
- Attention to detail and problem-solving skills.

PASSIONS REQUIRED:

- Discipleship – Love for young adults and the experiences that are unique to their phase of life
- A strong desire to help young adults grow up spiritually
- A desire to build and empower teams.
- A desire to see young adults take up a Kingdom mission or cause to serve

SALARY & BENEFITS:

- We offer a salary and benefit package that is competitive with current market value based on the position being hired for and the applicant's experience and education.